

**VERMILION LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION ADMINISTRATION BUILDING  
REGULAR MEETING 7:00 PM  
Monday, July 8, 2019**

**AGENDA**

**REGULAR MEETING**

- I. Call to Order
  
- II. Roll Call: Michael Stark  
Shelly Innes  
Krystal Russell  
Sara Stepp  
Chris Habermehl
  
- III. Pledge of Allegiance
  
- IV. Moment of Silence
  
- V. Legislative Report
  
- VI. Public Participation

**REPORTS:**

**A. SUPERINTENDENT'S REPORT**

**1. Introduction of new teachers:**

Megan Martin, Intervention Specialist  
Lauren Seeley, Intervention Specialist  
Brian Asher, Intervention Specialist  
John Rosser, Intervention Specialist

2. Recommend a resolution to approve the **One (1) year Additional Duties** contract for the 2019-2020 contract year to Kurt Innes, VHS Head Boys Soccer Coach, Level 22, Step 5, \$4,573.00.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mr. Stark \_\_\_\_; Mrs. Innes \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mrs. Stepp \_\_

3. Recommend a resolution to approve the hiring of a second School Resource Officer (SRO) from August 12, 2019 through August 12, 2024 as per the levy covering the second SRO position (ATTACHMENT A)

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mr. Stark \_\_\_\_; Mrs. Innes \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mrs. Stepp \_\_

4. Recommend a resolution to approve the Sports Medicine Services Agreement with Mercy Health from August 1, 2019 through July 31, 2020. (ATTACHMENT B)

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mr. Stark \_\_\_\_; Mrs. Innes \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mrs. Stepp \_\_

**B. TREASURER'S REPORT**

1. Recommend a resolution to approve the Financial Report for June 30, 2019. (ATTACHMENT C)

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mr. Stark \_\_\_\_; Mrs. Innes \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mrs. Stepp \_\_

2. Recommend a resolution to approve the transfer of \$7,500 from General Fund to Swim Team Athletic Fund.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mr. Stark \_\_\_\_; Mrs. Innes \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl \_\_\_\_; Mrs. Stepp \_\_

## VI. CONSENT AGENDA

The Superintendent and Treasurer recommend that the Board of Education approve the Consent Agenda items. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items are adopted by one single motion unless a member of the Board, the Treasurer or the Superintendent requests that any such item be removed from the Consent Agenda and voted upon separately.

1. Minutes of the June 17, 2019 Regular meeting. (ATTACHMENT D)
2. Approve the VHS, SMS and VES Student Handbooks for 2019-2020. (ATTACHMENT E)
3. Approve Breakfast and Lunch prices for the 2019-2020 school year.  
Vermilion Elementary: Breakfast \$1.60, Reduced \$.30; Lunch \$2.50, Reduced \$.40  
Sailorway and VHS: Breakfast \$1.60, Reduced \$.30; Lunch \$2.65, Reduced \$.40; Milk \$.55.
4. Approve the 2019-2020 Parent Handbook for the School Meal Programs. (ATTACHMENT F)
5. Approve the 2019-2020 School Fees for VHS, SMS and VES. (ATTACHMENT G)
6. Approve the updated 2019-2020 school calendar as previously viewed. (ATTACHMENT H)
7. Approve the following **Employment Action:**  
**Letter of Resignation** from:  
Matthew Malear, effective July 31, 2019 Teacher, Vermilion Elementary  
Kathleen Hudson, effective August 30, 2019, Teacher VES
8. **Maternity Leave** for the following:  
Allison Scullin, November 1, 2019 to January 27, 2020  
Rebecca Delia, November 11, 2019 to January 31, 2020.
9. **One (1) year Limited Teacher Contract** for the **2019-2020** contract year to the following:  
John Rosser    Lauren Seeley  
Brian Asher    Megan Martin
10. **One (1) year contract to the following for Summer 2019:**  
Devon Dewitt, \$8.53/hr.
11. One (1) year **Additional Duties Contract for the 2019-2020** contract year to the following:  
Brett Colahan, VHS Head Football Coach, Level 44, Step 1, \$8,160.00  
Michael D'Egidio, SMS Head Football Coach, Level 16, Step 5 \$3,497.00  
Stacey Webb, VHS Assistant Cross Country Coach, Level 15, Step 5, \$3,318.00  
Joe Schneid, VHS Head Boys Golf Coach, Level 22, Step 3, \$4,394.00  
Kenneth Ryan, VHS Assistant Boys Golf Coach, Level 15, Step 0, \$2,869.00  
Jeffrey Olsen, VHS Head Girls Golf Coach, Level 22, Step 2, \$4,304.00  
Rachel Miller, VHS Head Girls Tennis Coach, Level 22, Step 1, \$4,214.00  
Adam Beckwith, VHS Assistant Girls Tennis Coach, Level 15, Step 1, \$2,959.00  
Kelly Frederick, SMS Head Volleyball Coach 7<sup>th</sup> Grade, Level 14, Step 5, \$3,138.00  
Kelly Frederick, SMS Head Volleyball Coach 8<sup>th</sup> Grade, Level 14, Step 5, \$3,138.00  
Shawna Stillman, SMS Girls Intramurals, Level 7, Step 4, \$1,793.00 per semester  
Kenneth Ryan, SMS Boys Intramurals, Level 7, Step 5, \$1,883.00 per semester

Brett Colahan, Weight Room Coordinator, Level 14, Step 1, \$2,780.00  
Dan Walther, Co-VHS Fall Faculty Manager, Level 18, Step 5 \$1,928.00  
Kenneth Ryan, Co-SMS Director of Athletics, Level 40, Step 4, \$3,855.00  
Michael Palm, Co-SMS Director of Athletics, Level 40, Step 1, \$3,721.00  
Laura McDaniel, SMS Head Cheerleader Advisor, Level 17, Step 5, \$3,676.00  
Ann Zgodinski, VHS Yearbook, Level 14, Step 4, \$3,049.00  
Caitlyn Arendt, VHS Broadcast Journalism, Level 10, Step 4, \$2,331.00  
Ann Zgodinski, VHS Newspaper, Level 9, Step 1, \$1,883.00  
Patricia Graves, English Department Head, Level 13, Step 5, \$2,959.00  
Devon Snook, Math Department Head, Level 13, Step 5, \$2,959.00  
John Lukasko, Social Studies Department Head, Level 13, Step 5, \$2,959.00  
Joe Schneid, Science Department Head, Level 13, Step 5, \$2,959.00  
Stacey Webb, VHS Electives, Level 13, Step 5, \$2,959.00  
Julie Youskievicz, 1<sup>st</sup> Grade Team Leader, Level 12, Step 0, \$2,331.00  
Lori Gonzalez, Co-2<sup>nd</sup> Grade Team Leader, Level 12, Step 5, \$1,390.00  
Nicole Fritz-Garcia, Co-2<sup>nd</sup> Grade Team Leader, Level 12, Step 5, \$1,390.00  
Jeffrey Olsen, Co-3<sup>rd</sup> Grade Team Leader, Level 12, Step 4, \$1,345.00  
Alissa Truax, Co-3<sup>rd</sup> Grade Team Leader, Level 12, Step 1, \$1,210.50  
Brigid Voreis, 4<sup>th</sup> Grade Team Leader, Level 12, Step 5, \$2,780.00  
Nicole DeKam, 6<sup>th</sup> Grade Team Leader, Level 12, Step 2, \$2,511.00  
Kendra Snook, 7<sup>th</sup> Grade Team Leader, Level 12, Step 5, \$2,780.00  
Michael Palm, 8<sup>th</sup> Grade Team Leader, Level 12, Step 3, \$2,600.00  
Katie Cseh, Special Education K-3 Team Leader, Level 12, Step 5, \$2,780.00  
Jessica Nardi, Special Education 4-7 Team Leader, Level 12, Step 5, \$2,780.00  
Kristina Edmison, Freshman Class Advisor, Level 4, Step 3, \$1,166.00  
Robert Duray, Sophomore Class Advisor, Level 4, Step 4, \$1,255.00  
Christina Reynolds, Junior Class Advisor, Level 4, Step 5, \$1,345.00  
Anjeanette Caffarel, Senior Class Advisor, Level 26, Step 5, \$5,290.00  
Daniel Walther, VHS Student Council Advisor, Level 24, Step 5, \$4,932.00  
Matthew Pisano, 8<sup>th</sup> Grade Student Council Advisor, Level 7, Step 3, \$1,704.00  
Anjeanette Caffarel, Senior Class Trip Advisor, Level 3, Step 2, \$897.00  
Matthew Pisano, Washington DC Trip Advisor, Level 3, Step 3, \$986.00  
Christen Schneid, VHS Art Club, Level 9, Step 5, \$2,242.00  
Andrea Askins, SMS Art Club, Level 9, Step 0, \$1,793.00  
Michael D'Egidio, Co-National Honor Society Advisor, Level 4, Step 5, \$672.50  
Kellie Pancost, Co-National Honor Society Advisor, Level 4, Step 5, \$672.50  
Joe Schneid, VHS Ski Club Director, Level 6, Step 3, \$1,524.00  
Jacob Baker, VHS Assistant Ski Club Advisor, Level 1, Step 2, \$538.00  
Beth Cacciatore, SMS Ski Club Director, Level 6, Step 2, \$1,425.00  
Monica Hampton, SMS Assistant Ski Club Advisor, Level 1, Step 2, \$538.00  
Kimberly Judd, VHS Drama Club, Level 22, Step 3, \$4,394.00  
Rebecca Jessen, Co-VHS Academic Challenge, Level 14, Step 5, \$1,569.00  
Stacey Webb, Co-VHS Academic Challenge, Level 14, Step 0, \$1,345.00  
Virginia Browne, SMS Academic Challenge, Level 14, Step 3, \$2,959.00  
Kristina Edmison, Model UN Advisor, Level 4, Step 5, \$1,345.00  
Devon Snook, VHS Debate Team Advisor, Level 18, Step 5, \$3,856.00  
Donna Rini, Friday Suspension, Level 10, Step 1, \$2,062.00  
Kimberly Judd, VHS Marching Band Director, Level 29, Step 3, \$5,949.00  
Brett Dawson, VHS Assistant Marching Band Director, Level 14, Step 4, \$3,049.00  
Kimberly Judd, Dramatic Director Major Musical, Level 12, Step 1, \$2,421.00  
Brett Dawson, Orchestra Major Musical, Level 10, Step 4, \$2,331.00  
Andrew Novak, Assistant Director Major Musical, Level 9, Step 1, \$1,833.00  
Andrew Novak, VHS Performing Choirs, Level 10, Step 1, \$2,959.00  
Andrew Novak, SMS Performing Choirs, Level 0, Step 1, \$314.00  
Kimberly Judd, Co-VHS Performing Band, Level 7, Step 3, \$1,121.00  
Brett Dawson, Co-VHS Performing Band, Level 7, Step 4, \$1,165.50  
Brett Dawson, SMS Performing Band, Level 1, Step 4, \$717.00  
Kimberly Judd, VHS Jazz Band, Level 6, Step 3, \$1,524.00  
Andrew Novak, VHS Soundsation, Level 6, Step 1, \$1,345.00

- Lynette Lias, Elementary Public Performance VES Music, Level 0, Step 5, \$538.00
- Christen Schneid, VHS Building Technology Coordinator, Level 25, Step 5, \$5,111.00
- Palla Beursken, SMS Building Technology Coordinator, Level 25, Step 3, \$4,932.00
- Brian Hayes, VES Building Technology Coordinator, Level 25, Step 5, \$5,111.00
- Patricia Graves, Faculty Gifted Coordinator, Level 23, Step 5, \$4,752.00
- Patricia Graves, Advanced Placement English, Level 4, Step 5, \$1,345.00
- Christine Reynolds, Advanced Placement Psychology, Level 4, Step 4, \$1,255.00
- Cory Griffin, Advanced Placement Government, Level 4, Step 3, \$1,166.00
- Devon Snook, Advanced Placement Stats, Level 4, Step 4, \$1,255.00
- Joe Schneid, Advanced Placement Physics, Level 4, Step 3, \$1,166.00
- Rachel Miller, Independent Study, Level 1, Step 1, \$448.00
- Christen Schneid, Independent Study, Level 1, Step 1, \$448.00
- Michael Palm, Leo Club, Level 7, Step 3, \$1,704.00
- Caitlyn Arendt, Library, Level 18, Step 4, \$3,766.00
- Beth Lambert, Mentor Program Coordinator, Level 4, Step 5, \$1,345.00
- Patricia Graves, Resident Educator Mentor, Level 3, Step 1, \$807.00
- Christen Schneid, Resident Educator Mentor, Level 3, Step 1, \$807.00
- Beth Lambert, Resident Educator Mentor, Level 3, Step 5, \$1,166.00
- Patricia Graves, Project Facilitator Credit Flexibility, Level 14, Step 5, \$3,138.00

10. One (1) year **Supplemental Contract for the 2019-2020** contract year to the following:

- Cody Rice, VHS Assistant Football Coach, Level 24, Step 4, \$4,842.00
- Philip Brickner, VHS Assistant Football Coach, Level 24, Step 1, \$4,573.00
- Timothy Volzer, VHS Assistant Football Coach, Level 24, Step 5, \$4,932.00
- Cory Timbs, Co-VHS Assistant Football Coach, Level 24, Step 0, \$2,241.50
- Hannah Bartlome, VHS Assistant Girls Soccer Coach, Level 15, Step 1, \$2,959.00
- Terrance Anders, SMS Head Cross Country Coach, Level 14, Step 1, \$2,780.00
- Laurel Florek, VHS Majorette Advisor, Level 7, Step 2, \$1,614.00
- Laurel Florek, VHS Flag Corps Advisor, Level 9, Step 0, \$1,793.00

11. **One (1) year Administrative Contract for the 2019-2020** contract year to the following:

- Matthew Malear, Principal, Vermilion Elementary School, \$81,191.64

Items removed from the Consent Agenda:

\_\_\_\_\_

\_\_\_\_\_

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mr. Stark \_\_\_\_; Mrs. Innes \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl \_\_\_\_; Mrs. Stepp \_\_\_\_

Public Participation

VII. (The Board President reserves the right to limit time.)  
The Public Participation section of the Board of Education’s agenda is specifically designed for the public to address the Board with their compliments, concerns, and/or questions. The Board welcomes your comments. If you wish to address the Board regarding a problem, the Board would remind you of two things. First, your comments should be factual and respectful of the rights of others. Second, before coming to the Board with a specific problem, you should have first addressed the problem with the appropriate teacher, staff member, or administrator. For your information, the rules governing the Public Participation section of the agenda can be found on the last page of your brochure, “The Vermilion Local Schools Board of Education Meeting

VIII. Date and location of upcoming Board meetings (Located at the Vermilion High School, 1250 Sanford Street, Vermilion, unless noted)

- Regular Meeting: Monday, August 12, 2019 at 7:00 PM
- Regular Meeting: Monday, September 9, 2019 at 7:00 PM
- Regular Meeting: Monday, October 14, 2019 at 7:00 PM

**IX. Adjournment**

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mr. Habermehl \_\_\_\_; Mrs. Innes \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Stark \_\_\_\_; Mrs. Stepp \_\_\_\_

Passed \_\_\_\_\_ Defeated \_\_\_\_\_ Time: \_\_\_\_\_

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public meeting as indicated on the agenda.